

Damián Verde Villena

Developer Community & DevRel · Cursor Ambassador · Software Engineering

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SUMMARY

Community builder working across software, developer programs, and public-interest communication.

Cursor Ambassador in Málaga running meetups backed by local tech sponsors, and previously an **Enablement Developer at Scale AI** shipping production features into the internal platform. National prime-time press track record (La 1, Cadena SER, Onda Cero). Bilingual EN/ES, EMEA-based, and experienced in async US-distributed teams.

EXPERIENCE

Scale AI

Remote · US-distributed

Enablement Developer

Mar 2025 - Jul 2026

- Shipped features into Scale's company-wide internal platform, merged to main and live in production, collapsing a recurring workflow from **45 minutes to 2 minutes** per run.
- Led company-wide human-factor and enablement initiatives, partnering across product, ops and training in a fully async, US-distributed organisation.
- Authored training material for thousands of contributors and analysed performance data to iterate program effectiveness.

Cursor

Málaga / EMEA

Community Ambassador

Nov 2025 - Present

- Regional owner of the Cursor community in Málaga: built a sponsor coalition of local tech companies underwriting the program, a signal of community pull beyond raw headcount.
- Translate community into commerce: route builder talent from events into sponsor companies' hiring pipelines, creating tangible ROI for partners.
- Run the Málaga program from recruitment and content through event operations and print production.

Outlier

Remote

Queue Management Specialist

Mar 2024 - Mar 2025

- Owned project delivery and team-member progression (bonuses, promotions, demotions) for a globally distributed AI-training workforce.
- Coached Team Leads day-to-day and built the benchmark and attribution systems that translate human work into measurable business outcomes.

Remotasks

Remote

Coding Team Lead · Tasker Success Manager · AI Trainer

May 2023 - Mar 2024

- Managed 200+ teammates across hiring, guideline development and quality assessment; trained senior engineers on LLM data workflows.
- Promoted twice in 10 months for performance and communication.

COMMUNITY CONTENT & MEDIA

FineTuneIt (2025) · Producer & Editor. Founded a short-form video series breaking down AI papers and product launches for a Spanish-speaking developer audience (TikTok / YouTube).

Selected press & broadcast appearances

- [La 1 \(RTVE\)](#) · [Brigada Tech](#): prime-time TV feature, national broadcast.
- [Cadena SER](#) · [Hora 14](#): national radio interview.
- [Onda Cero](#) · [Más de uno](#): national radio interview.
- [Málaga Hoy](#): press feature on national prizes & tech education.

SELECTED PROJECTS

Mineando (2026) · Founder & Full-stack. Autonomous Minecraft hosting SaaS with paying users; full Stripe + Pterodactyl pipeline and zero manual provisioning. mineando.net

Respalda (2026) · Lead Developer. White-label backup platform for POS resellers; Electron desktop agent, distributor panel, encrypted S3-compatible storage. respalda.damianverde.es

RECOGNITION

- **First Place** · ¡Atrévete! Schools Edition · Mondragon Unibertsitatea, 2022
- **First Place** · National Road Safety Education Awards · RACE, 2020

EDUCATION

Universidad de Málaga · B.Sc. Software Engineering 2023 - Present

Google / Coursera: Technical Support Fundamentals · Foundations of Project Management (2023) ·

INCIBE / Google: Cybersecurity Certificate (2020-2021)

SKILLS

Community & DevRel: Ambassador programs · Event production · Sponsor relations · Public speaking · Press & broadcast media

AI / ML: LLMs · Cursor · Claude / Anthropic API · Evals · Training-data workflows

Technical: TypeScript · Next.js · Node · Electron · Python · Docker · Stripe

GTM: Cross-functional with sales & marketing · Distributed-team ops · Async

LANGUAGES

Spanish · Native ● ● ● ● ●

English · C2 Proficient ● ● ● ● ●